

FIXPOINT SKILL STANDARDS

(Initial Enlisted Skills)

Skill Description	Scope of Work	Minimum Competence Standard	Tools & Equipment Standard	Quality & Workmanship Standard	Safety & Ethics	Customer Experience Standard	Exclusions
1.	PLUMBING						
Plumbing covers the installation, repair, and maintenance of water supply, drainage, and sanitary systems in residential and small commercial settings.	<ul style="list-style-type: none"> • Pipe installation and repairs • Leak detection and fixing • Installation of taps, sinks, toilets, and showers • Drain cleaning (non-industrial) 	<ul style="list-style-type: none"> • Minimum 2 years practical experience • Proven ability to diagnose leaks and pressure issues • Portfolio or FixPoint skill assessment required 	<ul style="list-style-type: none"> • Pipe wrenches and cutters • Sealants and fittings • Leak-testing tools • Basic PPE (gloves) 	<ul style="list-style-type: none"> • All joints must be leak-free • Pipes properly aligned and secured • No temporary fixes presented as permanent work 	<ul style="list-style-type: none"> • Prevent water contamination • Proper disposal of waste materials • Honest reporting of system condition 	<ul style="list-style-type: none"> • Explain cause of fault clearly • Clean work area after service • Provide maintenance advice where necessary 	<ul style="list-style-type: none"> • Borehole drilling • Industrial or municipal water systems
2.	ELECTRICAL WORK						
Electrical work involves installation, maintenance, and repair of electrical wiring, fittings, and appliances in homes	<ul style="list-style-type: none"> • Wiring and rewiring • Installation of sockets, switches, lighting • Fault diagnosis and repair • Installation of basic electrical appliances 	<ul style="list-style-type: none"> • Minimum 2 years experience • Ability to read basic wiring layouts • FixPoint electrical safety assessment required 	<ul style="list-style-type: none"> • Insulated hand tools • Voltage tester or multimeter • PPE (gloves, ladder where applicable) 	<ul style="list-style-type: none"> • Secure fittings and proper insulation • No exposed live wires • Functional testing before handover 	<ul style="list-style-type: none"> • Power must be isolated before work • No bypassing safety devices • No inflation of faults 	<ul style="list-style-type: none"> • Clear explanation of faults and solutions • Agreed pricing before work begins 	<ul style="list-style-type: none"> • High-voltage or industrial installations • Utility grid connections



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and small commercial spaces.							
3.	CARPENTRY						
Carpentry involves the construction, repair, and installation of wooden furniture, fittings, and interior structures.	<ul style="list-style-type: none">• Furniture making and repairs• Door and cabinet installation• Shelving and fittings• Minor woodwork finishing	<ul style="list-style-type: none">• Minimum 1–2 years experience• Portfolio of completed work required	<ul style="list-style-type: none">• Measuring tools• Hand and power tools• Safety equipment	<ul style="list-style-type: none">• Accurate measurements• Smooth finishing and alignment• Strong and durable joints	<ul style="list-style-type: none">• Safe handling of tools• No substitution of agreed materials	<ul style="list-style-type: none">• Accurate timelines• Clean finishing and site cleanup	<ul style="list-style-type: none">• Structural engineering woodworks• Large-scale construction framing
4.	PAINTING						
Painting includes surface preparation and application of paint for interior and exterior spaces.	<ul style="list-style-type: none">• Wall and ceiling painting• Surface preparation• Decorative finishes (basic)	<ul style="list-style-type: none">• Minimum 1 year experience• Demonstrated finishing quality	<ul style="list-style-type: none">• Brushes, rollers, sprayers (where applicable)• Drop sheets and PPE	<ul style="list-style-type: none">• Even paint coverage• No stains or spills• Proper drying time observed	<ul style="list-style-type: none">• Proper ventilation• Safe handling of chemicals	<ul style="list-style-type: none">• Color confirmation before painting• Clean environment after service	<ul style="list-style-type: none">• Industrial coating systems
5.	TAILORING						
Tailoring covers garment sewing, alteration, and repair services.	<ul style="list-style-type: none">• Sewing new garments• Alterations and fittings• Repairs and finishing	<ul style="list-style-type: none">• Minimum 1 year experience• Ability to take accurate measurements	<ul style="list-style-type: none">• Sewing machine• Measuring tools• Pressing equipment	<ul style="list-style-type: none">• Accurate fitting• Clean seams and finishing	<ul style="list-style-type: none">• Proper fabric handling• No reuse of customer materials without consent	<ul style="list-style-type: none">• Clear timelines• Fitting session where required	<ul style="list-style-type: none">• Mass garment production
6.	AUTO REPAIR						



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Auto repair involves diagnosis and repair of light vehicles and motorcycles.	<ul style="list-style-type: none">• Engine diagnostics• Brake and suspension repairs• Routine servicing	<ul style="list-style-type: none">• Minimum 2 years experience• Proven diagnostic ability	<ul style="list-style-type: none">• Vehicle diagnostic tools• Mechanical hand tools	<ul style="list-style-type: none">• Proper reassembly• Road testing after repair	<ul style="list-style-type: none">• No part swapping• Honest fault reporting	<ul style="list-style-type: none">• Clear cost breakdown• Maintenance advice	<ul style="list-style-type: none">• Heavy-duty vehicles• Advanced electronic reprogramming
7.	HAIR & BEAUTY						
Hair & Beauty services include grooming, hairstyling, and basic beauty treatments.	<ul style="list-style-type: none">• Hair cutting and styling• Braiding and treatments• Basic makeup services	<ul style="list-style-type: none">• Minimum 1 year experience• Portfolio of styles	<ul style="list-style-type: none">• Clean styling tools• Sanitized equipment	<ul style="list-style-type: none">• Neat and professional finishing• Hygiene compliance	<ul style="list-style-type: none">• No reuse of unsterilized tools• No harmful chemical misuse	<ul style="list-style-type: none">• Style confirmation before service	<ul style="list-style-type: none">• Medical or cosmetic procedures
8.	HOME CLEANING						
Home cleaning covers residential cleaning services for hygiene and comfort.	<ul style="list-style-type: none">• Floor and surface cleaning• Bathroom and kitchen cleaning• Waste disposal	<ul style="list-style-type: none">• Minimum 6 months experience• Understanding of cleaning agents	<ul style="list-style-type: none">• Cleaning supplies and PPE	<ul style="list-style-type: none">• Thorough and systematic cleaning• No damage to property	<ul style="list-style-type: none">• Respect customer privacy• Safe chemical use	<ul style="list-style-type: none">• Timely service• Neat arrangement after cleaning	<ul style="list-style-type: none">• Industrial or hazardous waste cleaning
9.	LAUNDRY SERVICE						
Laundry service includes washing, drying, ironing, and folding of garments.	<ul style="list-style-type: none">• Washing and drying• Ironing and folding• Stain treatment (basic)	<ul style="list-style-type: none">• Minimum 6 months experience	<ul style="list-style-type: none">• Washing machines or manual systems• Ironing equipment	<ul style="list-style-type: none">• No color mixing• Proper garment care	<ul style="list-style-type: none">• No garment swapping• Damage disclosure	<ul style="list-style-type: none">• Proper packaging• Clear pickup and delivery timelines	<ul style="list-style-type: none">• Industrial textile processing



FIXPOINT STANDARD STATEMENT

Every FixPoint skill is clearly defined, quality-benchmarked, safety-checked, and performance-monitored.
